



C) As a result of the Court's finding of guilt, he received the following sentence on October 31, 2013:

- 1) A driver's license suspension, equivalent to 184 days, for the period of March 11, 2013 through September 11, 2013;
- 2) A \$375.00 fine;
- 3) Six points on his driving record; and
- 4) Six days of confinement with three days suspended, for a total of three days of confinement or successful completion of a driver intervention program;

D) While working as a poker dealer at Hollywood Casino Columbus ("Hollywood") and without authorization to do so:

- 1) On June 22, 2014, on five separate occasions, he moved several chips, totaling approximately \$20.00, from the poker rake at poker table 8 into his tip box, resulting in a total loss to the casino of approximately \$20.00 and approximately \$20.00 in his tip box to which he was not entitled;
- 2) On June 22, 2014, on five separate occasions, he moved several chips, totaling approximately \$23.00, from the poker rake at poker table 10 into his tip box, resulting in a total loss to the casino of approximately \$23.00 and approximately \$23.00 in his tip box to which he was not entitled;
- 3) On June 22, 2014, on two separate occasions, he moved several chips, totaling approximately \$10.00, from the poker rake at poker table 15 into his tip box, resulting in a total loss to the casino of approximately \$10.00 and approximately \$10.00 in his tip box to which he was not entitled;
- 4) On June 22, 2014, on three separate occasions, he moved several chips, totaling approximately \$12.00, from the poker rake at poker table 3 into his tip box, resulting in a total loss to the casino of approximately \$12.00 and approximately \$12.00 in his tip box to which he was not entitled;
- 5) On June 22, 2014, on three separate occasions, he moved several chips, totaling approximately \$15.00, from the poker rake at poker table 13 into his tip box, resulting in a total loss to the casino of approximately \$15.00 and approximately \$15.00 in his tip box to which he was not entitled;
- 6) On June 28, 2014, on five separate occasions, he moved several chips, totaling approximately \$16.00, from the poker rake at poker table 3 into his tip box,

resulting in a total loss to the casino of approximately \$16.00 and approximately \$16.00 in his tip box to which he was not entitled;

- 7) On June 29, 2014, on seven separate occasions, he moved several chips, totaling approximately \$31.00, from the poker rake at poker table 7 into his tip box, resulting in a total loss to the casino of approximately \$31.00 and approximately \$31.00 in his tip box to which he was not entitled;
- 8) On June 29, 2014, on five separate occasions, he moved several chips, totaling approximately \$23.00, from the poker rake at poker table 11 into his tip box, resulting in a total loss to the casino of approximately \$23.00 and approximately \$23.00 in his tip box to which he was not entitled;
- 9) On June 29, 2014, on five separate occasions, he moved several chips, totaling approximately \$18.00, from the poker rake at poker table 4 into his tip box, resulting in a total loss to the casino of approximately \$18.00 and approximately \$18.00 in his tip box to which he was not entitled;
- 10) On July 4, 2014, on three separate occasions, he moved several chips, totaling approximately \$9.00, from the poker rake at poker table 11 into his tip box, resulting in a total loss to the casino of approximately \$9.00 and approximately \$9.00 in his tip box to which he was not entitled;
- 11) On July 4, 2014, on two separate occasions, he moved several chips, totaling approximately \$12.00, from the poker rake at poker table 14 into his tip box, resulting in a total loss to the casino of approximately \$12.00 and approximately \$12.00 in his tip box to which he was not entitled;
- 12) On July 4, 2014, on six separate occasions, he moved several chips, totaling approximately \$23.00, from the poker rake at poker table 10 into his tip box, resulting in a total loss to the casino of approximately \$23.00 and approximately \$23.00 in his tip box to which he was not entitled;
- 13) On July 4, 2014, on five separate occasions, he moved several chips, totaling approximately \$15.00, from the poker rake at poker table 4 into his tip box, resulting in a total loss to the casino of approximately \$15.00 and approximately \$15.00 in his tip box to which he was not entitled;
- 14) On July 4, 2014, on two separate occasions, he moved several chips, totaling approximately \$8.00, from the poker rake at poker table 9 into his tip box, resulting in a total loss to the casino of approximately \$8.00 and approximately \$8.00 in his tip box to which he was not entitled;

- 15) On July 5, 2014, on two separate occasions, he moved several chips, totaling approximately \$5.00, from the poker rake at poker table 3 into his tip box, resulting in a total loss to the casino of approximately \$5.00 and approximately \$5.00 in his tip box to which he was not entitled;
- 16) On July 5, 2014, on five separate occasions, he moved several chips, totaling approximately \$17.00, from the poker rake at poker table 16 into his tip box, resulting in a total loss to the casino of approximately \$17.00 and approximately \$17.00 in his tip box to which he was not entitled;
- 17) On July 5, 2014, on four separate occasions, he moved several chips, totaling approximately \$19.00, from the poker rake at poker table 9 into his tip box, resulting in a total loss to the casino of approximately \$19.00 and approximately \$19.00 in his tip box to which he was not entitled;
- 18) On July 6, 2014, on six separate occasions, he moved several chips, totaling approximately \$15.00, from the poker rake at poker table 3 into his tip box, resulting in a total loss to the casino of approximately \$15.00 and approximately \$15.00 in his tip box to which he was not entitled;
- 19) On July 11, 2014, on three separate occasions, he moved several chips, totaling approximately \$21.00, from the poker rake at poker table 10 into his tip box, resulting in a total loss to the casino of approximately \$21.00 and approximately \$21.00 in his tip box to which he was not entitled;
- 20) On July 11, 2014, on three separate occasions, he moved several chips, totaling approximately \$13.00, from the poker rake at poker table 13 into his tip box, resulting in a total loss to the casino of approximately \$13.00 and approximately \$13.00 in his tip box to which he was not entitled;
- 21) On July 11, 2014, on six separate occasions, he moved several chips, totaling approximately \$23.00, from the poker rake at poker table 8 into his tip box, resulting in a total loss to the casino of approximately \$23.00 and approximately \$23.00 in his tip box to which he was not entitled;
- 22) On July 18, 2014, on five separate occasions, he moved several chips, totaling approximately \$19.00, from the poker rake at poker table 7 into his tip box, resulting in a total loss to the casino of approximately \$19.00 and approximately \$19.00 in his tip box to which he was not entitled;
- 23) On July 18, 2014, on four separate occasions, he moved several chips, totaling approximately \$15.00, from the poker rake at poker table 13 into his tip box, totaling \$15.00, resulting in a total loss to the casino of approximately \$15.00 and \$15.00 in his tip box to which he was not entitled;

- 24) On July 18, 2014, on six separate occasions, he moved several chips, totaling approximately \$21.00, from the poker rake at poker table 3 into his tip box, resulting in a total loss to the casino of approximately \$21.00 and approximately \$21.00 in his tip box to which he was not entitled;
- 25) On July 18, 2014, on four separate occasions, he moved several chips, totaling approximately \$17.00, from the poker rake at poker table 16 into his tip box, resulting in a total loss to the casino of approximately \$17.00, and approximately \$17.00 in his tip box to which he was not entitled;
- 26) On July 18, 2014, on four separate occasions, he moved several chips, totaling approximately \$14.00, from the poker rake at poker table 15 into his tip box, resulting in a total loss to the casino of approximately \$14.00 and approximately \$14.00 in his tip box to which he was not entitled;
- 27) On July 18, 2014, on two separate occasions, he moved several chips, totaling approximately \$7.00, from the poker rake at poker table 1 into his tip box, resulting in a total loss to the casino of approximately \$7.00 and approximately \$7.00 in his tip box to which he was not entitled;
- 28) On July 18, 2014, on three separate occasions, he moved several chips, totaling approximately \$11.00, from the poker rake at poker table 4 into his tip box, resulting in a total loss to the casino of approximately \$11.00 and \$11.00 in his tip box to which he was not entitled;
- 29) On July 18, 2014, on three separate occasions, he moved several chips, totaling approximately \$8.00, from the poker rake at poker table 14 into his tip box, resulting in a total loss to the casino of approximately \$8.00 and \$8.00 in his tip box to which he was not entitled;
- 30) On July 19, 2014, on four separate occasions, he moved several chips, totaling approximately \$12.00, from the poker rake at poker table 3 into his tip box, resulting in a total loss to the casino of approximately \$12.00 and approximately \$12.00 in his tip box to which he was not entitled;
- 31) On July 19, 2014, on five separate occasions, he moved several chips, totaling approximately \$23.00, from the poker rake at poker table 7 into his tip box, resulting in a total loss to the casino of approximately \$23.00 and approximately \$23.00 in his tip box to which he was not entitled;
- 32) On July 19, 2014, on four separate occasions, he moved several chips, totaling approximately \$17.00, from the poker rake at poker table 15 into his tip box,

resulting in a total loss to the casino of approximately \$17.00 and approximately \$17.00 in his tip box to which he was not entitled;

- 33) On July 19, 2014, on two separate occasions, he moved several chips, totaling approximately \$10.00, from the poker rake at poker table 11 into his tip box, resulting in a total loss to the casino of approximately \$10.00 and \$10.00 in his tip box to which he was not entitled;
- 34) On July 19, 2014, he moved several chips, totaling approximately \$6.00, from the poker rake at poker table number 18 into his tip box, resulting in a total loss to the casino of approximately \$6.00 and \$6.00 in his tip box to which he was not entitled;
- 35) On July 19, 2014, on four separate occasions, he moved several chips, totaling approximately \$15.00, from the poker rake at poker table 1 into his tip box, resulting in a total loss to the casino of approximately \$15.00 and \$15.00 in his tip box to which he was not entitled;
- 36) On July 19, 2014, on four separate occasions, he moved several chips, totaling approximately \$11.00, from the poker rake at poker table 5 into his tip box, resulting in a total loss to the casino of approximately \$11.00 and approximately \$11.00 in his tip box to which he was not entitled;
- 37) On July 19, 2014, he moved several chips, totaling approximately \$4.00, from the poker rake at poker table 9 into his tip box, resulting in a total loss to the casino of approximately \$4.00 and approximately \$4.00 in his tip box to which he was not entitled;
- 38) On July 20, 2014, on two separate occasions, he moved several chips, totaling approximately \$6.00, from the poker rake at poker table 13 into his tip box, resulting in a total loss to the casino of approximately \$6.00 and approximately \$6.00 in his tip box to which he was not entitled;
- 39) On July 20, 2014, on three separate occasions, he moved several chips, totaling approximately \$13.00, from the poker rake at poker table 5 into his tip box, resulting in a total loss to the casino of approximately \$13.00 and approximately \$13.00 in his tip box to which he was not entitled;
- 40) On July 20, 2014, on three separate occasions, he moved several chips, totaling approximately \$7.00, from the poker rake at poker table 9 into his tip box, resulting in a total loss to the casino of approximately \$7.00 and approximately \$7.00 in his tip box to which he was not entitled;

- 41) On July 20, 2014, on two separate occasions, he moved several chips, totaling approximately \$13.00, from the poker rake at poker table 11 into his tip box, resulting in a total loss to the casino of approximately \$13.00 and \$13.00 in his tip box to which he was not entitled;
- 42) On July 25, 2014, on two separate occasions, he moved several chips, totaling approximately \$10.00, from the poker rake at poker table 12 into his tip box, totaling \$10.00, resulting in a total loss to the casino of approximately \$10.00 and \$10.00 in his tip box to which he was not entitled;
- E) As a result of the moves described above, Hollywood suffered a combined total loss of approximately \$607.00 worth of tips to which he was not entitled;
- F) On July 25, 2014, he was arrested in Franklin County, Ohio, for and charged in the Franklin County Municipal Court with one count of violating R.C. 3772.99(E)(7) – Cheating a Casino Game, a fifth-degree felony;
- G) On July 28, 2014, he was terminated from Hollywood;
- H) On October 22, 2014, he was indicted in the Franklin County Court of Common Pleas for eleven counts of violating R.C. 3772.99 – Casino Gaming Offense, all fifth-degree felonies; and
- I) He failed to notify the Commission that:
  - 1) As a result of the above-described conduct, he was terminated from Hollywood;
  - 2) As a result of the above-described conduct, he was arrested and charged in the Franklin County Municipal Court;
  - 3) As a result of the above-described conduct, he was indicted and charged in the Franklin County Court of Common Pleas; and
  - 4) His home address on file with the Commission has changed,

in violation of his duty to update pursuant to Ohio Adm. Code 3772-8-04(A)(2), (5), (8), and (B).

- 2. Based on the results of the Commission's administrative investigation, Poling failed to notify the Commission that:

- A) On March 11, 2013 or March 12, 2013, he was arrested in Franklin County, Ohio, for and charged in the Franklin County Municipal Court with violating, among other things:

- 1) R.C. 4511.19(A)(1)(a) – OVI – Impaired; and
- 2) R.C. 4511.19(A)(1)(h) – OVI Per Se Breath High Levels,  
both of which are first-degree misdemeanors;
- B) On April 15, 2013, he pled guilty or no contest to an R.C. 4511.19(A)(1)(a) – OVI Impaired violation, a first-degree misdemeanor, in the Franklin County Municipal Court;
- C) As a result of the Court’s finding of guilt, he received the following sentence on October 31, 2013:
  - 1) A driver’s license suspension, equivalent to 184 days, for the period of March 11, 2013 through September 11, 2013;
  - 2) A \$375.00 fine;
  - 3) Six points on his driving record; and
  - 4) Six days of confinement with three days suspended, for a total of three days of confinement or successful completion of a driver intervention program;
- D) On July 25, 2014, he was arrested in Franklin County, Ohio, for and charged in the Franklin County Municipal Court with one count of R.C. 3772.99(E)(7) – Cheating a Casino Game, a fifth-degree felony;
- E) On October 22, 2014, he was indicted in the Franklin County Court of Common Pleas for eleven counts of violating R.C. 3772.99 – Casino Gaming Offense, all fifth-degree felonies; and
- F) On July 28, 2014, he was terminated from Hollywood; and
- G) His home address on file with the Commission changed,

in violation of Ohio Adm. Code 3772-8-04(A)(2), (5), (8), and (B).

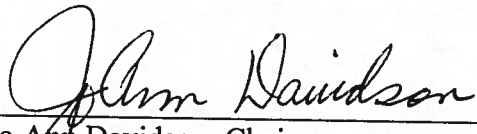
**WHEREFORE**, in consideration of the foregoing and upon a quorum and majority vote of the members, the Commission **ORDERS** as follows:

- 1) Poling’s Casino Gaming Employee License is **REVOKED**.
- 2) Poling shall immediately **SURRENDER** his license credential to the Commission.
- 3) Poling is **PROHIBITED** from working or otherwise serving in any capacity that requires a license under R.C. Chapter 3772.



- 4) Poling is **PROHIBITED** from reapplying for licensure under R.C. Chapter 3772 for three years from the date this Order is served upon him, absent a waiver granted by the Commission commensurate with Ohio Adm. Code 3772-1-04.
- 5) A certified copy of this Order shall be served upon Poling, via certified mail, return receipt requested, and his counsel of record, if any, via ordinary mail.

**IT IS SO ORDERED.**

  
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Jo Ann Davidson, Chair  
Ohio Casino Control Commission

**NOTICE OF APPEAL RIGHTS**

The Party is hereby notified that pursuant to R.C. 119.12, this Commission Order may be appealed by filing a Notice of Appeal with the Commission setting forth the Order that the Party is appealing from and stating that the Commission's Order is not supported by reliable, probative, and substantial evidence and is not in accordance with law. The Notice of Appeal may also include, but is not required to include, the specific grounds for the appeal. The Notice of Appeal must also be filed with the appropriate court of common pleas in accordance with R.C. 119.12. In filing the Notice of Appeal with the Commission or court, the notice that is filed may be either the original Notice of Appeal or a copy thereof. The Notice of Appeal must be filed within 15 days after the date of mailing of this Commission Order.