

**STATE OF OHIO
CASINO CONTROL COMMISSION**

In re:

**ERIC MEYER, SR.,
CASINO GAMING EMPLOYEE LICENSEE**

Licensee.

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: : Case No. 2015-LIC-009
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ORDER REVOKING CASINO GAMING EMPLOYEE LICENSE

On December 19, 2012, Eric Meyer, Sr., filed with the Ohio Casino Control Commission (“Commission”) an application for a Casino Gaming Employee License. Thereafter, the Commission conducted a suitability investigation of Meyer to determine his eligibility for such a license. Having found Meyer suitable for licensure, the Commission issued a Casino Gaming Employee License to Meyer on March 13, 2013.

During an administrative investigation of Meyer, the Commission discovered sufficient derogatory information to warrant issuance of a Notice of Opportunity for Hearing (“Notice”), dated July 31, 2015. (Exhibit A.) Meyer received the Notice, sent via certified mail, on August 4, 2015. (Exhibit B.) Pursuant to R.C. 119.07 and 3772.04, Meyer had the right to a hearing if requested within 30 days of the Notice’s mailing. Meyer failed to do so. Accordingly, no hearing was held, and the matter was brought before the Commission on September 16, 2015, for final adjudication. R.C. 119.07 and 3772.04(A).

WHEREFORE, in consideration of the foregoing and upon a quorum and majority vote of the members, the Commission **FINDS** and **CONCLUDES** as follows:

- 1) Based on the results of the Commission’s administrative investigation, Meyer is no longer eligible or suitable for licensure as a Casino Gaming Employee in this state, as required by R.C. 3772.07 and 3772.10(D)(1), to wit:
 - A) During his employment as a blackjack dealer at the Horseshoe Casino Cincinnati (“Horseshoe”), he was observed, on several occasions, overpaying patron Wade B. Hughes, Jr., on winning blackjack hands, while dealing at Horseshoe’s Blackjack Table 806. Specifically:
 1. On July 4, 2014, at approximately 12:07 a.m., he paid Hughes a total of \$25.00 for a winning blackjack hand, rather than the correct amount of \$15.00, a total overpayment in the amount of \$10.00;
 2. On July 4, 2014, at approximately 12:41 a.m., he paid Hughes a total of \$25.00 for a winning blackjack hand, rather than the

- correct amount of \$20.00, a total overpayment in the amount of \$5.00;
3. On July 4, 2014, at approximately 1:04 a.m., he paid Hughes a total of \$20.00 for a winning blackjack hand, rather than the correct amount of \$15.00, a total overpayment in the amount of \$5.00;
 4. On July 4, 2014, at approximately 2:06 a.m., he paid Hughes a total of \$32.50 for a winning blackjack hand, rather than the correct amount of \$22.50, a total overpayment in the amount of \$10.00;
 5. On July 4, 2014, at approximately 2:08 a.m., he paid Hughes a total of \$20.00 for a winning blackjack hand, rather than the correct amount of \$15.00, a total overpayment in the amount of \$5.00;
 6. On July 4, 2014, at approximately 2:10 a.m., he paid Hughes a total of \$35.00 for a winning blackjack hand, rather than the correct amount of \$30.00, a total overpayment of \$5.00;
 7. On July 4, 2014, at approximately 2:14 a.m., he paid Hughes a total of \$57.50 for a winning blackjack hand, rather than the correct amount of \$37.50, a total overpayment of \$20.00; and
 8. On July 4, 2014, at approximately 2:19 a.m., he paid Hughes a total of \$35.00 for a winning blackjack hand, rather than the correct amount of \$15.00, a total overpayment of \$20.00;
- B) As a result of his actions described in paragraphs (A)(1)-(8), Horseshoe suffered a combined total loss of \$80.00;
- C) As a result of his actions described in paragraphs (A)(1)-(8), he was terminated from employment by Horseshoe on July 31, 2014, for violating Horseshoe's Employee Handbook, which he signed an Acknowledgment of Receipt on February 18, 2013, accepting responsibility for compliance with all of Horseshoe's regulations, policies, and procedures. Specifically, he violated:
1. Conduct Standard #12, which states that team members will use professional judgment and will refrain from acts of gross misjudgment, carelessness, negligence in the performance of one's job, or any serious conduct detrimental to the orderly and

ethical operation of the business; team members will not intentionally obstruct surveillance system equipment;

2. Conduct Standard #16, which states that team members will obey all Company rules, department policies and procedures, coach/leader's instructions, regulations and/or standards of local, state, and federal governmental agencies including those prescribed by the Ohio Casino Control Commission. Team members will follow all posted, stated, or commonly known rules, policies, and procedures; and/or
 3. Conduct Standard #18, which states that all team members shall avoid acts and situations that are improper, or might give the appearance of impropriety or might impair their good judgment when acting on behalf of the Company;
- D) On February 13, 2015, he was indicted by a Grand Jury in the Hamilton County Court of Common Pleas on two counts of casino gaming offenses, in violation of R.C. 3772.99(E)(2) and (7), fifth degree felonies, for conduct that occurred during his employment at Horseshoe and his licensure as a casino gaming employee;
- E) On July 14, 2015, he pled guilty or no contest to one count of R.C. 3772.99(E)(2) – Casino Gaming Offense, a fifth-degree felony, for which he was convicted in the Hamilton County Court of Common Pleas; and
- F) He failed to notify the Commission of his termination from Horseshoe, his indictment for felony casino gaming offenses, and his felony casino gaming offense conviction, in violation of his duty to update pursuant to Ohio Adm. Code 3772-8-04(A)(5), (8) and/or (B).
- 2) Based on the results of the Commission's administrative investigation, Meyer failed to notify the Commission of his termination from Horseshoe, his indictment for felony casino gaming offenses, and his felony conviction, in violation of Ohio Adm. Code 3772-8-04(A)(5), (8), and/or (B).

WHEREFORE, in consideration of the foregoing and upon a quorum and majority vote of the members, the Commission **ORDERS** as follows:

- 1) Meyer's Casino Gaming Employee License is **REVOKED**.
- 2) Meyer shall immediately **SURRENDER** his license credential to the Commission.
- 3) Meyer is **PROHIBITED** from working or otherwise serving in any capacity that requires a license under R.C. Chapter 3772.

- 4) Meyer is **PROHIBITED** from reapplying for licensure under R.C. Chapter 3772 for three years from the date this Order is served upon him, absent a waiver granted by the Commission commensurate with Ohio Adm. Code 3772-1-04.
- 5) A certified copy of this Order shall be served upon Meyer, via certified mail, return receipt requested, and his counsel of record, if any, via ordinary mail.

IT IS SO ORDERED.



Jo Ann Davidson, Chair
Ohio Casino Control Commission

NOTICE OF APPEAL RIGHTS

The Party is hereby notified that pursuant to R.C. 119.12, this Commission Order may be appealed by filing a Notice of Appeal with the Commission setting forth the Order that the Party is appealing from and stating that the Commission's Order is not supported by reliable, probative, and substantial evidence and is not in accordance with law. The Notice of Appeal may also include, but is not required to include, the specific grounds for the appeal. The Notice of Appeal must also be filed with the appropriate court of common pleas in accordance with R.C. 119.12. In filing the Notice of Appeal with the Commission or court, the notice that is filed may be either the original Notice of Appeal or a copy thereof. The Notice of Appeal must be filed within 15 days after the date of mailing of this Commission Order.