



currency, withholding currency, and keeping watch as one or more Horseshoe employees removed currency and attempted to remove currency from locked tip boxes, without authorization to do so. Specifically:

- i.) On August 23, 2014, he was observed attempting to remove currency from a locked tip box located in Slot Hub G;
- ii.) On August 23, 2014, he was observed, on at least three separate occasions, keeping watch as a Horseshoe employee attempted to remove and removed at least one U.S. bill currency of unknown denomination from a locked tip box located in Slot Hubs I and J;
- iii.) On August 23, 2014, he was observed withholding tips consisting of multiple U.S. bills of currency of unknown denomination to which he was not entitled and failing to deposit the bills into the locked tip box located in Slot Hub J;
- iv.) On August 25, 2014, he was observed, on at least three separate occasions, keeping watch as a Horseshoe employee attempted to remove currency from a locked tip box located in Slot Hub J;
- v.) On August 25, 2014, he was observed, on at least two separate occasions, attempting to remove currency from a locked tip box located in Slot Hubs G and I;
- vi.) On August 25, 2014, he was observed removing a U.S. bill of currency of unknown denomination from a locked tip box located in Slot Hub I;
- vii.) On September 13, 2014, he was observed removing a U.S. bill of currency of unknown denomination from a locked tip box located in Slot Hub J;
- viii.) On September 15, 2014, he was observed, on at least two separate occasions, keeping watch as a Horseshoe employee attempted to remove currency and removed a U.S. bill of currency of unknown denomination, from a locked tip box located in Slot Hub J;
- ix.) On September 15, 2014, he was observed, on at least four separate occasions, attempting to remove currency from a locked tip box located in Slot Hub J;
- x.) On September 15, 2014, he was observed removing a U.S. bill of currency of unknown denomination from a locked tip box located in Slot Hub J;


- xi.) On September 28, 2014, he was observed, on at least two separate occasions, withholding tips consisting of multiple U.S. bills of currency of unknown denomination to which he was not entitled and failing to deposit the bill into the locked tip boxes located in Slot Hubs G and I; and
  - xii.) On October 3, 2014, he was observed withholding a tip consisting of a U.S. bill of currency in the amount of \$100.00 to which he was not entitled and failing to deposit the bills into the locked tip box located in Slot Hub G;
- B) On February 13, 2015, he was indicted in the Hamilton County Court of Common Pleas for one count of Theft, in violation of R.C. 2913.02(A)(2), a fourth-degree felony, one count of Safecracking, in violation of R.C. 2911.31(A), a fourth-degree felony, and one count Possessing Criminal Tools, in violation of R.C. 2923.24(A), a fifth-degree felony;
- C) On March 19, 2015, a warrant for his arrest was issued and he was arrested for one count of Theft, in violation of R.C. 2913.02(A)(2), a fourth-degree felony, one count of Safecracking, in violation of R.C. 2911.31(A), a fourth-degree felony, and one count of Possessing Criminal Tools, in violation of R.C. 2923.24(A), a fifth-degree felony, in the Hamilton County Court of Common Pleas;
- D) On August 17, 2015, he pled guilty or no contest to one count of R.C. 2923.24(A) – Possessing Criminal Tools, a fifth-degree felony, in the Hamilton County Court of Common Pleas; and
- E) As a result of the conduct described above, he was terminated from employment at Horseshoe on October 27, 2014.
- 3) Pollard failed to notify the Commission of his termination from Horseshoe, his indictment for felony possessing criminal tools offense, and his felony conviction, in violation of Ohio Adm. Code 3772-8-04(A)(5), (8), and (B).

**WHEREFORE**, in consideration of the foregoing and upon a quorum and majority vote of the members, the Commission **ORDERS** as follows:

- 1) Pollard's Casino Gaming Employee License is **REVOKED**.
- 2) Pollard shall immediately **SURRENDER** his license credential to the Commission.
- 3) Pollard is **PROHIBITED** from working or otherwise serving in any capacity that requires a license under R.C. Chapter 3772.

- 4) Pollard is **PROHIBITED** from reapplying for licensure under R.C. Chapter 3772 for three years from the date this Order is served upon him, absent a waiver granted by the Commission commensurate with Ohio Adm. Code 3772-1-04.
- 5) A certified copy of this Order shall be served upon Pollard, via certified mail, return receipt requested, and his counsel of record, if any, via ordinary mail.

**IT IS SO ORDERED.**

  
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Jo Ann Davidson, Chair  
Ohio Casino Control Commission

**NOTICE OF APPEAL RIGHTS**

The Party is hereby notified that pursuant to R.C. 119.12, this Commission Order may be appealed by filing a Notice of Appeal with the Commission setting forth the Order that the Party is appealing from and stating that the Commission's Order is not supported by reliable, probative, and substantial evidence and is not in accordance with law. The Notice of Appeal may also include, but is not required to include, the specific grounds for the appeal. The Notice of Appeal must also be filed with the appropriate court of common pleas in accordance with R.C. 119.12. In filing the Notice of Appeal with the Commission or court, the notice that is filed may be either the original Notice of Appeal or a copy thereof. The Notice of Appeal must be filed within 15 days after the date of mailing of this Commission Order.