

**STATE OF OHIO
CASINO CONTROL COMMISSION**

In re:

**CHRISTOPHER HARLOW,
CASINO GAMING EMPLOYEE LICENSEE**

Licensee.

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Case No. 2016-LIC-003

ORDER REVOKING CASINO GAMING EMPLOYEE LICENSE

On April 6, 2015, Christopher Harlow filed with the Ohio Casino Control Commission (“Commission”) a renewal application for a Casino Gaming Employee License. Thereafter, the Commission conducted a suitability investigation of Harlow to determine his eligibility for such a license. Having found Harlow suitable for licensure, the Commission issued a renewal Casino Gaming Employee License to Harlow on July 18, 2015.

During an administrative investigation of Harlow, the Commission discovered sufficient derogatory information to warrant issuance of a Notice of Opportunity for Hearing (“Notice”), dated January 28, 2016. (Exhibit A.) Harlow received the Notice, sent via certified mail, on February 1, 2016. (Exhibit B.)

Pursuant to R.C. 119.07 and 3772.04, Harlow had the right to a hearing if requested within 30 days of the Notice’s mailing. Harlow so requested, and the Commission scheduled a hearing for March 22, 2016; and upon its own motion, the Commission continued the hearing until April 14, 2016. (Exhibit C.) On March 22, 2016, however, Harlow, through counsel, withdrew his request for a hearing. (Exhibit D.) Accordingly, no hearing was held, and the matter was brought before the Commission on April 20, 2016, for final adjudication. *See* R.C. 119.07 and 3772.04(A).

WHEREFORE, in consideration of the foregoing and upon a quorum and majority vote of the members, the Commission **FINDS** and **CONCLUDES** as follows:

Harlow is no longer suitable to maintain and/or otherwise eligible to hold a license issued under R.C. Chapter 3772, as required by R.C. 3772.10(D)(1) because he engaged in the following dishonest and/or fraudulent act and/or in the following misrepresentation and/or material omission, in violation of Ohio Adm. Code 3772-22-01(A)(1), (2), and/or (3): During his employment at Hollywood Casino Columbus (“Hollywood”), he altered, misrepresented, falsified, and/or changed or otherwise modified at least four Third-Party Vendor Certification Forms (“Form”) without authorization to do so, all of which were submitted to the Commission on September 30, 2015, in response to a Commission audit request (“Submission”). Specifically:

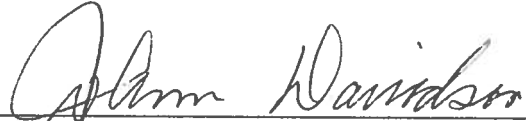
- A. Cummins Allison: In the Submission, a “Licensed Gaming-Related Vendor” box was checked in Section I of the Form, while the same box on the original document delivered by the contractor to Hollywood was not checked;

- B. Central Credit: A signature and company name that was cut from a different document was found taped to Section I of the Form;
- C. CBS Outdoor: A signature and date that was cut from a different document appears to have been added to Section II of the Form;
- D. Glazers of Ohio: In the Submission, a "DBA" line was added to Section II of the Form that does not appear on the original document delivered by the contractor to Hollywood; and
- E. On November 13, 2015, Harlow admitted to the alterations, changes, and modifications described above in Paragraphs A through C. Additionally, he stated that while he was not sure, he probably made the alteration, change, and modification described above in Paragraph D.

WHEREFORE, in consideration of the foregoing and upon a quorum and majority vote of the members, the Commission **ORDERS** as follows:

- 1) Harlow's Casino Gaming Employee License is **REVOKED**.
- 2) Harlow shall immediately **SURRENDER** his license credential to the Commission.
- 3) Harlow is **PROHIBITED** from working or otherwise serving in any capacity that requires a license under R.C. Chapter 3772.
- 4) Harlow is **PROHIBITED** from reapplying for licensure under R.C. Chapter 3772 for three years from the date this Order is served upon him, absent a waiver granted by the Commission commensurate with Ohio Adm. Code 3772-1-04.
- 5) A certified copy of this Order shall be served upon Harlow, via certified mail, return receipt requested, and his counsel of record, if any, via ordinary mail.

IT IS SO ORDERED.



Jo Ann Davidson, Chair
Ohio Casino Control Commission

NOTICE OF APPEAL RIGHTS

The Party is hereby notified that pursuant to R.C. 119.12, this Commission Order may be appealed by filing a Notice of Appeal with the Commission setting forth the Order that the Party is appealing from and stating that the Commission's Order is not supported by reliable, probative, and substantial evidence and is not in accordance with law. The Notice of Appeal may also include, but is not required to include, the specific grounds for the appeal. The Notice of Appeal must also be filed with the appropriate court of common pleas in accordance with R.C. 119.12. In filing the Notice of Appeal with the Commission or court, the notice that is filed may be either the original Notice of Appeal or a copy thereof. The Notice of Appeal must be filed within 15 days after the date of mailing of this Commission Order.